

# **Health & Safety Policy**

**Policy Title:** Health & Safety

**Organisation:** SOLACE LIVING SUPPORT CIC

**Version:** 1.0

**Date:** April 2025

**Review Date:** April 2026

## **1. Purpose**

To ensure a safe environment for staff, tenants, visitors, and volunteers.

## **2. Scope**

Applies to all properties under our management and all staff or contractors working within them.

## **3. Legal Framework**

- Health and Safety at Work Act 1974
- Management of Health and Safety at Work Regulations 1999

## **4. Policy Statement**

We are committed to ensuring health and safety standards are met at all times.

## **5. Responsibilities**

- All staff must follow health and safety procedures.
- Hazards must be reported immediately to the Health & Safety Officer.
- Risk assessments will be completed for all work activities and properties.

## **6. Procedures**

- Fire safety checks will be performed monthly.
- First aid kits and training are provided to staff.
- Incident logs are maintained and reviewed.

## **7. Review**

Annually or after any incident.